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COMPENSATION
The annual salary range for the Deputy Director of Operations and Maintenance for Public Works is $141,023.28 - $180,993.12; appointment will be made depending on the qualifications of the selected candidate. The City of Stockton also provides an excellent benefits package which includes retirement with the California Public Employees’ Retirement System (CalPERS); vacation, holidays, and sick leave; health benefits, such as medical, dental/orthodontia, vision, and prescription coverage for employee and dependents; Deferred Compensation; Section 125 (Flexible Spending Account); and Life Insurance. For a complete list of benefits offered by the City of Stockton, visit: www.stocktonca.gov/benefits. This position is at-will and Exempt from FLSA (Fair Labor and Standards Act); it does not qualify for overtime compensation and is subject to Fair Political Practices Commission (FPPC) annual filing requirements. For more information, visit: www.fppc.ca.gov.

INCENTIVES FOR NEW EMPLOYEES
• Sign on Bonus - $2,000
• 40 hours of sick leave for immediate use

FUTURE SALARY INCREASES
• Effective 7/1/2025, 3% Cost of Living Adjustment

FUTURE INCENTIVES
• Employee employed as of 7/1/2025 will receive $2,000 lump sum

TO APPLY
If you are interested in this outstanding opportunity, please apply online at:
www.bobmurrayassoc.com
Filing Deadline: August 16, 2024
Following the closing date, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to personal interviews with Bob Murray & Associates. A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval. Finalist interviews will be held with the City of Stockton. Candidates will be advised of the status of the recruitment following selection of the Deputy Director of Operations and Maintenance for Public Works. If you have any questions, please do not hesitate to call Ms. Stephanie Dietz at (916) 784-9080.
THE COMMUNITY
Located in California’s great Central Valley, Stockton has grown from a community with rich agricultural roots to an urban destination with a rich arts and culture scene, fine dining, shopping, sports, recreation, and family activities. With a multi-ethnic and multi-cultural population of nearly 324,000 residents, Stockton is the 11th largest fiscal city in California. It is centrally located 60 miles east of the San Francisco Bay Area and 45 miles south of Sacramento, offering an easy and scenic drive to numerous world-famous attractions such as Lake Tahoe, Yosemite National Park, and the California Coast.

In addition, Stockton has many local natural resources, including the San Joaquin Delta. The community has a long tradition of established families who have called Stockton home for generations and many new residents have chosen to live in Stockton in which to live and raise their families. The City has a number of beautiful residential neighborhoods along waterways and tree-lined streets, and it offers an affordable cost of living with home prices about one-third the price of Bay Area homes. With its comfortable California lifestyle, Stockton is enriched by the pleasures of metropolitan living without the congestion, overcrowding, and expense.

Stockton is the seat of San Joaquin County, where wine grapes have recently become one of the leading crops, transforming the region into one of California’s premium wine districts. The robust and thriving Port of Stockton has direct waterway access to the San Francisco Bay and provides domestic and international distribution of dry and bulk cargo, containerized cargo, and steel, handling ships from all over the world.

Home to several well-known higher education institutions, including the University of the Pacific, California State University – Stanislaus, Stockton Center, and San Joaquin Delta Community College, Stockton offers a variety of private and vocational schools. Year-round events and activities make Stockton a destination for venues and attractions such as the award-winning Stockton Rave Fest, Annual Jazz Brubeck Festival, the Haggin Museum, Bob Hope (Fox California) Theatre, Children’s Museum, and the Stockton Symphony. The 10,000-seat multipurpose, waterfront Stockton Arena is home to the Stockton Kings – the G-League affiliate of the NBA Sacramento Kings.

The adjacent 5,000-seat Stockton Banner Island Ballpark, frequently ranked as one of the nation’s top minor league ballparks, is home to the Stockton Ports single-A minor league baseball team - affiliate to the major league Oakland Athletics.

THE ORGANIZATION
The City of Stockton is a full-service, Charter city with a Council/Manager form of government. The Mayor is elected citywide, and the six Council members are appointed and elected within their respective districts. The City is one of the largest employers in Stockton with approximately 773 full-time employees. The Fiscal Year 2023-24 Budget includes expenditures of $955 million for all programs, funds, and departments of the City, which is an increase of $43 million or 4.8% from the Fiscal Year 2022-23 Adopted Budget.

The City Council directly appoints the positions of City Manager, City Attorney, City Auditor, and City Clerk. All other departments report to the City Manager, including Administrative Services, Human Resources, Community Services (Library and Recreation), Economic Development, Public Works, Information Technology, Municipal Utilities, Fire, Police, and Community Development. Stockton’s organizational culture is based on high performance, trust, and collaboration, and the executive management team is characterized by highly skilled, experienced leaders. The City strives to provide an exceptional level of customer service to the community through accountable, innovative, efficient, and effective management of City resources.

THE POSITION
Under direction from the Director, the Deputy Director of Operations and Maintenance for Public Works is responsible for planning, coordinating, and directing the work of the operational division of the Public Works Department. The Deputy Director of Operations and Maintenance for Public Works is responsible for the administration of public works functions of the department, including oversight of staff and functions related to traffic devices and signs, City facilities and equipment, street right-of-way and pavement, community enhancement, vehicle fleet and facilities, Municipal Service Center, third-party contractors, parks, streetscapes, urban forests, management of Assessment Districts, and other agencies and entities related to assigned division. This position requires exercising sound independent judgment within general policy guidelines, preparing clear and concise reports, correspondence, and other written materials. The Deputy Director of Operations and Maintenance for Public Works must possess knowledge of legal guidelines for grant and tax measures, street maintenance, closure, and construction activities as well as principles, practices, and implementation of maintenance management or other related computer systems.

Duties include but are not limited to the following:

- Planning, organizing, coordinating, and directing work of the division to which assigned
- Developing and directing the implementation of goals, objectives, policies, procedures, and work standards for the division
- Developing and implementing management systems, procedures and standards for program evaluation
- Directing the preparation of a variety of studies and reporting relating to current and future division needs, developing specific proposals to meet these needs, and developing annual plan and budget for related programs providing technical assistance to staff
- Planning and directing capital replacement of equipment and improvements
- Planning and managing work performed by third-party contractors
- Directing the preparation and administration of the division budget
- Directing the selection, supervision and work evaluation for division staff and providing for their training and development

THE IDEAL CANDIDATE
The City is actively seeking a hands-on, collaborative, and customer-service oriented leader to fill the role of Deputy Director of Operations and Maintenance for Public Works. This pivotal position demands a candidate with a strong mix of leadership, analytical, and operational skills. The ideal candidate will have a proven track record of setting ambitious goals and delivering exceptional results, with a steadfast commitment to prioritizing customer satisfaction and deep understanding of customer needs and expectations.

As an engaged and supportive leader, they will be dedicated to developing and empowering team members to achieve their full potential, fostering a cohesive and productive work environment. Effective interpersonal and communication skills are paramount, as the role necessitates seamless collaboration across various teams and departments. Precision and attention to detail are fundamental attributes, ensuring that operational standards consistently meet high benchmarks.
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FUTURE INCENTIVES
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