



FIRE CHIEF



THE COMMUNITY

The South Placer Fire District (SPFD) serves the communities of Granite Bay, Loomis, and southern areas of Penryn and Newcastle. SPFD covers approximately 55 square miles and serves a population nearing 42,000. The community is characterized as a bedroom community with high-end value homes and light commercial development. Placer County boasts many things to see and do from sea level to ski level. The County has a healthy economy, good schools, safe neighborhoods, beautiful scenery, and lots of recreational opportunities. Over a dozen towns and cities, including Auburn, Colfax, North Lake Tahoe, Loomis, Rocklin, Lincoln, Roseville, Foresthill, and Newcastle, create a wonderful community for Placer County residents and visitors alike.

Outdoor enthusiasts thrill at the county's abundance of year-round recreational activities, while others marvel at the array of galleries, theater, musical and festival events. Shoppers love the large selection of boutiques, specialty shops and farmer's markets. Everyone enjoys the variety of restaurant choices from fine cuisine to family style dining, and the range of lodging and accommodations from the luxurious to quaint and romantic.

No matter the size of one's family, there is plenty of fun to be had throughout Placer County year-round. The winter months bring bountiful snowfall and snow fun to the higher elevations of Placer County. Internationally celebrated athletes continue to thrive on Placer County ski slopes with downhill, telemark and cross-country skiing, while families enjoy cross-country skiing, snowboarding, ice skating, sleigh rides, sledding, tobogganing, snow play, or simply tubing.

The waterways of Placer County attract people from all over the world. The lakes, reservoirs and rivers offer many ideal locations for fishing, canoeing or swimming. Several reservoirs and lakes offer boat-in campgrounds, boat launching or docking facilities. For the fishing enthusiast, there are several reservoirs and rivers stocked with varieties of bass and trout.

Spring is the time to get out of the house and explore the emerging new season. Perhaps the most appealing aspect of living, working, or playing in Placer County is the opportunity to enjoy the rich natural resources of our communities and our National Forest. Rivers are raging and waterfalls cascading. Wildflowers paint a spectrum of colors along hiking trails and picnic areas.

The abundance of lakes and rivers, mountains and meadows, forests and fields make for a variety of opportunities to explore plant and animal life.



THE ORGANIZATION

South Placer Fire District (SPFD) was formed in 1952 and was administered as part of the Citrus Heights Fire District (CHFD). CHFD operated a paid Fire District and brought a paid administrative staff to SPFD to oversee volunteer operations. In 1962, SPFD formally ended its agreement with the CHFD and the CHFD chiefs that were working at SPFD became the first full-time paid personnel of the organization.

In 2017, the South Placer Fire District and its neighboring fire district, Loomis Fire District, consolidated. This consolidation helped increase efficiency and improve operations, while increasing fiscal responsibility.

The Loomis Fire District was formed in 1930 as a volunteer organization. In the mid-1980s, they hired their first paid personnel to respond to the increasing demands of medical calls within the District. Prior to the successful consolidation with SPFD, the Loomis Fire District was responsible for fire protection to the majority of the Town of Loomis and the adjacent unincorporated area surrounding the District.

Today, SPFD operates five staffed stations and one volunteer station. SPFD operates three advanced life support (ALS) engine companies, one ALS truck company (ladder truck) and two ALS transporting ambulances. These crews also cross staff wildland apparatus assigned to each station during the wildland firefighting season. SPFD works a 48/96 work schedule; this schedule has the employees working two days on and four days off on a three-platoon rotation. SPFD responded to 2,400 calls for service resulting in 6,000 apparatus responses in 2015. Of the 2,400 calls, 75% were medical, 13% were fires, 12% were other calls

including false calls and service calls. With the addition of the Loomis Fire District, the anticipated call volume is above 3,700 calls per year which will result in approximately 8,000 responses.

THE IDEAL CANDIDATE

The South Placer Fire District is seeking a strong leader and creative visionary for their new Fire Chief. The ideal candidate will have excellent communication skills and be a good public speaker. Someone who is politically astute but apolitical will be valued. Candidates should possess the leadership skills to create a shared vision and direction for the District, and the management skills to ensure their goals are achieved.

The selected individual will have the ability and reputation of having a strong motivational leadership style. The new Chief will be a confident role model for the District who maintains an open-door policy. The District seeks a Fire Chief who has strong interpersonal skills and will be capable of developing a positive relationship with all members of the District based on mutual respect and trust. An individual who can serve as a mentor and encourage all members of the Fire District to be innovative and involved is sought. The ideal candidate will be a strong supporter of career growth for the staff and will help to create a career development program for the District. The new Chief will encourage input, comments, and suggestions from all personnel.

The South Placer Fire District has an excellent reputation within the community and would like to maintain this in the future. The District is seeking someone who sees his/her role within the District as an essential part of the community and part of a bigger organization. The ideal candidate will become involved in the community. He/she should be able to work well with other people within the District organization, the public and other agencies. The new Chief will be expected to hold active roles/offices in Fire Service Organizations outside the District. The ideal candidate will sustain a healthy and productive relationship with all District departments, including labor groups.

The incoming Fire Chief will possess knowledge of operations, services, and activities of a Special District Medical & Fire Services Agency offering comprehensive services including fire prevention and suppression, emergency medical,



and fire safety programs; principles and practices of fire suppression, prevention, and investigation; methods and techniques of developing fire service programs to meet community needs; operational characteristics of fire apparatus and equipment including vehicles and communications devices; principles and practices of supervision, training, and performance evaluation; principles and practices of program development and administration; advanced methods and techniques of firefighting, prevention, and suppression; advanced methods and techniques of emergency medical response; principles and practices of special district budget preparation and administration; principles of supervision, training and performance evaluation; and pertinent federal, state and local laws, codes and regulations governing hazardous materials, buildings and fire inspections.

Qualified candidates must possess a Bachelor's degree from a Western Association of Schools and Colleges (or regional equivalent) with major course work in Fire Science, Emergency Services, Public Administration or a related field; training from a recognized national, state or privately operated training facility in the area of Fire Science, Emergency Services or other related fields is desirable; and ten (10) years of increasing responsibility in emergency service management, including three (3) years of experience as a Battalion Chief or higher is required. Candidates should also possess a Certificate issued by the state of California as a Chief Officer (or equivalent) and shall maintain a valid Class C California Driver's License.



THE COMPENSATION

The annual salary for the Fire Chief will be \$150,558 – \$183,004; placement within this range is dependent upon qualifications. The District also offers an attractive benefits package.

125 Flexible Benefit Plan – \$1,400/month allowance towards benefits (medical, dental, vision, Aflac) \$858.08 applied toward medical. Any remaining amount not used on health benefits may be applied towards the medical or dependent care reimbursement accounts. Any unused amounts are forfeited.

PERS Retirement – 3% @ 55 Classic; 2.7% @ 57 PEPR. Classic employees pay 12%. PEPR employees pay 13%.

Holidays – The District offers 12 paid holidays per year or 96 hours in lieu of holidays. The option to cash out annually is also available.

Vacation – Administrative employees receive vacation dependent upon years of service.

1-5 years = 9.47 hours per month

6-10 years = 12.81 hours per month

11 years or more = 16.14 hours per month

Sick Leave – Administrative employees receive 10 hours per month.

Administrative Leave – 120 hours per year.

Vehicle – District vehicle provided.

Other Benefits – Uniform allowance up to \$1000 per year and an education incentive program up to 10% applied to base salary (dependent upon qualifications).

TO APPLY

If you are interested in this outstanding opportunity, please apply online at:

www.bobmurrayassoc.com

Closing Deadline:

May 28, 2021

Following the closing date, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to personal interviews with Bob Murray and Associates. A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval. Finalist interviews will be held with the South Placer Fire District. Candidates will be advised of the status of the recruitment following selection of the Fire Chief.

If you have any questions, please do not hesitate to call Mr. Regan Williams at:

(916) 784-9080

