



California Water Data Consortium

CHIEF EXECUTIVE OFFICER

THE ORGANIZATION

The California Water Data Consortium is seeking a creative, collaborative, and strategic leader to serve as its next Chief Executive Officer. The California Water Data Consortium is an independent, nonprofit organization created by a partnership of state agencies and others to ensure that we have the best possible information about our state's water so that we can make decisions that will allow our state to continue to prosper in the face of unprecedented climate challenges.

The Consortium brings people and institutions together to exchange ideas, synthesize information, and envision new ways to share and harness data. The organization conducts research, hosts panels and webinars, and communicates across the field about how to build a resilient, prosperous future using the best possible information.

The Consortium was established to help implement AB 1755, the Open and Transparent Water Data Act, which was designed to dramatically improve how the state develops and uses water and ecological data. The organization is funded with donations from foundations, individuals, and through grants and voluntary support from state and federal agencies and water districts. The Consortium's **Board** and **Steering Committee** include representatives from state agencies, local water agencies, agriculture, philanthropy, business, nonprofits organizations, and other water and data experts.

Some examples of its work include a several collaborative projects with state and local agencies, conservation organizations, and others to integrate data sources, modernize data use, improve data reporting, advance remote sensing, and help the broader water data community learn together and share ideas. To learn more about the Consortium: <https://cawaterdata.org/>.

THE IDEAL CANDIDATE

The ideal candidate for the Chief Executive Officer role is an excellent communicator and proven leader who demonstrates a spirit of entrepreneurship and who can provide thought leadership on California's highest impact water data opportunities. The most competitive candidates bring strong knowledge of data governance and data policy best practices, a track record of strategic planning and implementing sound, achievable projects and campaigns with measurable outcomes. Candidates that demonstrate strong communication skills and excitement about the mission, vision, and goals of the Consortium are encouraged to apply.

Qualified candidates have at least ten (10) years of professional experience; excellent written, oral, and interpersonal communication skills; a demonstrated ability to articulate and implement a vision; significant experience building network-based organizations or coalitions; and experience designing and leading a process requiring collaboration and coordination among parties with diverse backgrounds and desired outcomes. Qualified candidates also have experience working with various levels of government, nonprofits, and private entities. Other essential qualities include: a demonstrated commitment to diversity, equity, and inclusion; experience with fundraising; a sound understanding of protocols and data standards used in natural resources management; extensive knowledge of water resources management and policy; and experience working with a Board of Directors and advisory groups.

THE POSITION

The Chief Executive Officer will lead strategic, programmatic, financial, and management operations. In collaboration with the Board of Directors and the Steering Committee, the CEO is responsible for executing the Consortium's strategic plan, and developing and implementing new strategic plans, as needed. They will oversee and help expand a talented small team of professionals, which will manage regular meetings of the Board of Directors and Steering Committee, engage with key partners, and build partnerships to advance open water data. Primary duties are:

- **Providing leadership** to identify promising opportunities to advance water and ecological data modernization in California
- **Building on existing funding and securing ongoing resources** for the Consortium from funders across the water community
- **Building and sustaining effective coalitions** and effectively incorporating feedback from governance and advisory boards into the Consortium's work
- **Working with the state and the broader water community** to align financing for open water data
- **Identifying and attracting quality staff** to continue advancing the Consortium's work

- **Designing, implementing, and communicating a range of activities, projects, and initiatives** to support data governance and policy to ensure that decisions about water are made using timely, accurate, easily accessible, and publicly available data and guarantee California’s long-term success
- **Advancing programs that result in measurable improvements in shared, quality water data** to address California’s most urgent water and ecological-related priorities, including developing shared data and reporting standards, modernized water data policy, and sustained investment in data skills and infrastructure
- **Communicating the Consortium’s value** with policy makers, agency leaders, legislators, water stakeholders, media, and potential funders to advance the Consortium’s goals

The most competitive candidates have experience building trusted relationships with influential leaders, champions, and allies and have a robust understanding of local, state, and federal government structures and processes. They will have strong operating and financial management skills, including experience with finance and administration, managing staff, and are adept with contract and legal tracking to ensure the integrity and accountability of the Consortium and its projects. The CEO must have the ability to develop effective programmatic solutions, including governance, data, funding, and policy. The Chief Executive Officer must have a proven track record of securing revenue from a diversity of streams, including state or federal dollars, philanthropy, water agencies, events, and other sources.

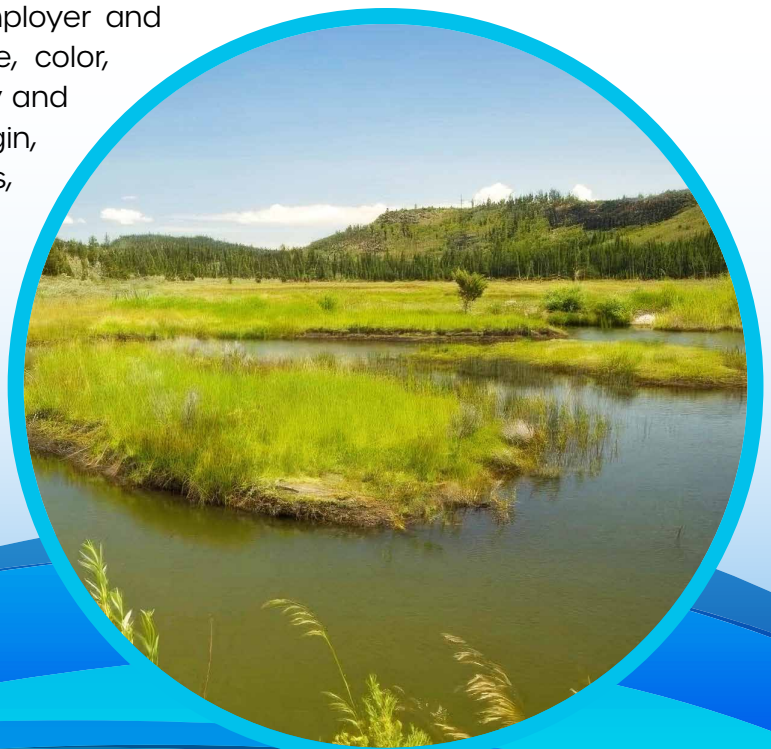
COMPENSATION

The annual salary for the Chief Executive Officer is \$170,000 to \$210,000 and placement is commensurate with experience. This is a remote position, and the selected candidate must reside in California, with the ability to travel an estimated 30% of the time. The Consortium also offers a competitive benefits package.

COMMITMENT TO DIVERSITY AND EQUAL OPPORTUNITY EMPLOYMENT

The Consortium is an equal opportunity employer and does not discriminate on the basis of race, color, ethnicity, religion, sex, gender, gender identity and expression, sexual orientation, national origin, disability, age, marital status, veteran status, pregnancy, parental status, genetic information or characteristics, or any other basis prohibited by applicable law.

We are committed to maximizing the diversity of our organization. We encourage all individuals with the necessary skills and experience to apply for this position.



TO APPLY

If you are interested in this outstanding opportunity, please apply online at:

www.bobmurrayassoc.com

**Filing Deadline:
April 28, 2024**

Following the closing date, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to personal interviews with Bob Murray & Associates. A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval. Finalist interviews will be held with the California Water Data Consortium. Candidates will be advised of the status of the recruitment following selection of the Chief Executive Officer.

If you have any questions, please do not hesitate to call Ms. Valerie Phillips at:

(916) 784-9080



**BOB MURRAY
& ASSOCIATES**

Experts In Executive Search

