



CITY OF STOCKTON, CALIFORNIA

INVITES YOUR
INTEREST IN
THE POSITION OF

**SENIOR
CIVIL
ENGINEER**



THE COMMUNITY

The City of Stockton is one of California's fastest growing communities. Stockton is currently the 13th largest city in California with a dynamic, multi-ethnic and multi-cultural population of approximately 300,000. It is situated along the San Joaquin Delta waterway which connects to the San Francisco Bay and the Sacramento and San Joaquin Rivers. Stockton is located 80 miles east of San Francisco, and 45 miles south of Sacramento, the capital of California.

The City is undergoing a tremendous economic expansion and is aggressively revitalizing its downtown. Projects underway in the downtown area along the waterfront include an indoor arena, baseball stadium, hotel, apartments, retail, and housing. The events center hosts four major sports teams: California Cougars Soccer, Stockton Thunder Hockey, Stockton Lightning Arena2 Football, and the Stockton Ports Minor Baseball Team. Stockton is also constructing retail and entertainment centers at the gateways of the city. The 16-screen City Centre Cinemas was completed in December 2003.

Stockton offers an excellent quality of life for its residents. The City has a number of beautiful residential communities along waterways, with single-family homes costing about one-third the price of homes in the Bay Area. With over 100,000 trees, Stockton was recently recognized by Sunset Magazine as the "Best Tree City" in the western United States. In 1999 and 2004, Stockton was designated an All-America City by the National Civic League.

Stockton also has outstanding recreational opportunities. Stockton is within close proximity to world famous scenic attractions including the California Coast, San Francisco, Lake Tahoe and Yosemite National Park. The community offers many local recreational opportunities such as professional sports teams, an Olympic size ice rink, and the Delta, which provides thousands of miles of waterways for water skiing, sailing and other water activities. There are also many opportunities to enjoy music, theater, dance, literary events, and other cultural and entertainment activities throughout the year. The City has its own symphony and opera company and hosts the popular Asparagus Festival annually.

The City is home to several well known higher educational institutions including the University of the Pacific, California State University Stanislaus-Stockton, San Joaquin Delta Community College, Humphreys College and School of Law, as well as a variety of private and vocational schools.

THE ORGANIZATION

The City of Stockton is a full service, charter city with a City Council/City Manager form of government. The seven-member City Council includes a directly elected Mayor and six Council members elected by district for four year overlapping terms. The City has a total of sixteen (16) departments. The City Council appoints the City Attorney, City

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Auditor, City Clerk and City Manager. The remaining departments include Administrative Services, Community Development, Economic Development, Fire, Housing, Human Resources, Library Services, Municipal Utilities, Parks and Recreation, Police, Public Works and Redevelopment.

The City has a \$380 million operating budget (2006-2007), an annual capital projects budget of \$269 million and approximately 1,550 full-time employees.

THE DEPARTMENT

The Municipal Utilities Department has approximately 26 full time employees. It has the charge to ensure delivery of safe drinking water, collection and treatment of wastewater, collection of storm drainage, and to make certain that the citizens of Stockton live and work in a safe and clean environment. In August of 2003 the City commenced a public-private partnership of the operation of its water, sewer, and storm drainage utilities. The contractor, OMI/Thames, has responsibility of the day to day operation and maintenance of the city's utility infrastructure, while the City remains responsible for monitoring the Service Contract, utility planning, managing Capital Projects (60 at the present time), managing and procuring all regulatory permits, overseeing and issuing Notices of Violations for the Industrial Pretreatment Program, and obtaining both Storm Water and the Wastewater NPDES permits and conducting permit mandated special studies and implementing community outreach programs designated by the permits.

THE POSITION

The Senior Civil Engineer will have lead responsibility for design and construction oversight of the Delta Water Supply Project. The first phase of the Delta Water Supply Project was approved by the Stockton City Council in November of 2005 to divert, treat and distribute up to 33,600 acre-feet per year supplemental surface water supply to meet the City's water needs. The City is in the process of selecting a Staged Design Build firm for the treatment plant



and pipelines elements of the project. The intake and pump station is being advanced under a Design-Bid-Build method of project delivery.

The Senior Civil Engineer would be a key member of several teams that have been structured to manage the multitude of tasks related to the larger Delta Water Supply Program including:



- Engineering and Construction
 - Request for Proposals
 - Contract Negotiations
 - Design Review
 - Construction Management
 - Environmental Mitigation Monitoring
 - Claims Resolution
 - Architectural Review
- Real Estate and Right of Way
 - Legal Descriptions
 - Appraisals
 - Title Reports
 - Negotiations and Purchase
- Operations Planning
 - Balancing Source Waters
 - Plant Operations and Maintenance
 - Fish Monitoring
 - Water Quality Monitoring
 - Annual Reporting
- State and Federal Permitting
 - 404 Permit
 - Streambed Alteration
 - 401 Certification
 - Reclamation Board Permit
 - Endangered Species Act Compliance
 - Air District Permits
 - Dept. of Health Services Permit

The City is seeking a skilled professional with the ability to manage various aspects of a very large and complicated water project and greater multi-phase water supply program. The ideal candidate will possess:

Knowledge of:

- Principles and practices of civil engineering and construction
- Management principles and practices, including goals and objectives development and work planning and organization

- Principles and practices of contract administration and project management and evaluation
- Theories, principles, techniques and equipment used in public works construction and maintenance
- Principles and practices of budget development and administration
- Project permitting

Skill in:

- Planning, assigning, directing, reviewing and evaluating the work of professional and technical engineering personnel;
- Preparing or directing the preparation or review of complex plans, specifications and legal contracts;
- Preparing and evaluating engineering studies of large projects;
- Performing difficult technical research and analyzing complex engineering problems, evaluating alternatives and recommending or adopting effective courses of action;
 - Selecting, motivating and evaluating staff and providing for their training and professional development;
 - Preparing clear, concise reports, correspondence and other written materials;
 - Establishing and maintaining cooperative working relationships with a variety of citizens, public and private organizations, boards and commissions and City staff.

Candidates with excellent interpersonal skills and supervisory skills are sought. The Senior Civil Engineer will supervise a professional staff of two: an Assistant Civil Engineer and a Construction Inspector.

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and Atmospheric Administration, National Marine Fisheries Service and the State Department of Health Services regarding permitting all aspects of the project. The Senior Civil Engineer will be expected to cultivate and maintain a successful working relationship with all entities involved in the success of the project and overall program.

The Senior Civil Engineer must possess a Bachelor's degree from an accredited four-year college or university with major course work in civil engineering or a closely related field or possession of a valid California Engineer-In-Training Certificate and five (5) years of responsible experience in design, development review or construction management of civil engineering projects (preferably major water-related infrastructure projects), one (1) year of which was at a level equivalent to the City's class of Associate Engineer. A valid California Registration as a Professional Civil Engineer and a valid California Drivers License is also required.

THE COMPENSATION

This is a classified position and is represented by the Supervisory Level bargaining unit.

The salary range for the Senior Civil Engineer position is \$80,568-\$103,440, depending upon qualifications. The City also offers an outstanding benefits package:

Retirement – PERS 2% @55. The City pays the employee contribution. The City also provides a retiree medical plan for retiree and one dependant. The City also provides a Medicare Supplemental Plan at age 65, upon meeting eligibility requirements.

Deferred Compensation – Choice of deferred compensation plans are available.

Benefits Package – The City contributes 100% for employee and dependents for health, dental, and vision insurance. The City contributes up to \$100 annually for physical examinations. Life insurance is provided in the amount of 2 times the annual salary; the City covers 100% of the premium.

Long Term Disability – The City provides coverage of 66 & 2/3 % of the employee's salary, upon meeting eligibility requirements, while also covering 100% of the premium.

Holidays – The City offers 12 fixed holidays, with one floating holiday and one birthday holiday to be scheduled.

Vacation – Vacation is accrued at 15 days for 0-5 yrs, 20 days for 5-15 yrs and 25 days for 15-25 yrs and 8 additional hours for each year beyond 25 years of service.

Sick Leave – 15 days of sick leave are earned every 12 months and employees can cash out 50% at retirement and receive the other 50% as service credit.

Education Incentive Pay – For education above the minimum required for the position from an accredited institution, the City pays an additional 3% of top step of salary range after 12 months of employment.

Education Allowance – Up to \$1,000 per fiscal year in reimbursement is provided for approved, job-related course work. Reimbursement is given for 30% of approved college level course work.



TO APPLY

If you are interested in this outstanding opportunity, please submit your resume to:

**Regan Williams or
Greta Lawson
Bob Murray & Associates**

1677 Eureka Road, Suite 202
Roseville, CA 95661

(916) 784-9080
(916) 784-1985 fax

e-mail:
apply@bobmurrayassoc.com

**Filing Deadline:
June 22, 2007**

Following the closing date, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to personal interviews with Bob Murray and Associates. A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval. Finalist interviews will be held with the City of Stockton. Candidates will be advised of the status of the recruitment following selection of the Senior Civil Engineer.

If you have any questions, please do not hesitate to call Mr. Williams or Ms. Lawson at:

(916) 784-9080

